Business Organizations

MECH 8260 & ELEX 7880

Bob Gill, P.Eng.,

Based on slides and material by Alan Inglis and John Jenness, P.Eng.

Introduction and Overview

- "Business" has no legal definition
- Three basic types of business organization:
- 1. Individual
- 2. Partnership
- 3. Corporation
- Look at these in overview first.

No business or organization optimizes all objectives

1. Individual

Two types of Individual Businesses

- a. Sole Proprietor
- b. Incorporated

1.a. Sole Proprietorship

- Individual Owner
- The person and the business are one entity
- Unlimited personal liability
- All profit is income (taxed at the personal tax rate)

1.b. Incorporated

GENERAL & COSMETIC DENTISTRY

DR. MEREDITH MOORES INC.

- Corporation is an separate entity with one or more shareholders
- Income taxed at corporate tax rate
- Shareholders may draw salary and/or dividends (pay personal income tax on that)
- Remaining income stays in company (for investment and future withdrawal)

2. Partnership

- Two or more persons are owners
- No separate legal entity
- Unlimited joint and several liability
- Partnership can be created between individuals and corporations!
- All profit is income, taxed accordingly.
 - if a person = personal rate,
 - if a corporation, at the corporate rate

2. Partnership

SUITE 110

SOUTHLAND MEDICAL GROUP LTD.

DR. MONTE GLANZBERG

DR. JOANNE IRWIN

DR. MALCOLM MACDONALD

DR. LORNA SENT INC.

DR. BARRA F. O'BRIAIN

MACDONALD MEDICAL SERVICES LTD.

3. Corporation

- Any number of shareholders (1...1000's)
- Limited owner liability
- Corporation is a separate legal entity
- Most popular form of business structure in Canada.
- Two levels of tax.

Some Basic Definitions

Business:

- no legal definition,
- Generally viewed as an enterprise organized for profit through trade or service
- Individual:
- people or persons
- includes corporations, societies, banks, governments and individuals.
- each is a separate legal entity.

Some Basic Definitions

Liability:

- The extent that assets are available to satisfy creditors.
- Two basic forms:
 - Limited Liability: limited only to business assets.
 - Unlimited Liability: personal assets are also available.

Re-Examine in Greater Depth

Re-examine each of these business models in greater depth/detail.

1.a. Sole Proprietorship: Description

- An individual who carries on a business alone rather than in combination with others or through a corporation
- Simplest and most basic form of business model
- No distinction between the individual and the business

1.a. Sole Proprietorship: Advantages

- Inexpensive to set up
- Profit and losses directly attributed to the proprietor
- Proprietor has sole decision making authority
- Minimal regulation

1.a. Sole Proprietorship: Disadvantages

- Unlimited personal liability
- Profit is taxed as personal income (at personal tax rate)
- More difficult to transfer ownership of the business
- Difficult to raise capital

1.a. Sole Proprietorship: Requirements

- Business name
- GST registration
- Business checking account
- Liability Insurance*
- Example business registration company to help with setting up a business:
- <u>http://www.bdc-canada.com/BDC/Corporate/Business_Registration_BC.htm</u>

* This topic is treated separately later in the course.

1.a. Sole Proprietorship:



Business Registration Services in British Columbia

Business Development Centre provides complete registration services for Sole Proprietorships and Partnerships in BC. If you are looking to incorporate a company follow this link.

In order to operate a business in BC you may need the following:

- Check availability of the proposed business name
- Θ Request a formal approval of the name. (Approval has to be granted by BC government)
- Register the business name
- Θ Apply for HST number (former GST number)
- Θ Apply for Payroll Account (if you are planning to have employees)
- Apply for Import/Export Account (if you are planning to trade with other countries)
- Apply for WCB Account. This is mandatory if you are going to have Θ employees.



Are you starting a new business?

Need to know what steps to take?

Get your own step-by-step quide here

1.b. Individual Incorporation: Advantages/Benefits

- Company becomes a separate legal entity
 Limited (personal) financial liability
- Two levels of tax
- Deferred income
- Continuous existence

1.b. Individual Incorporation Two levels of tax/Deferred income

- Useful when income exceeds personal needs
- Shareholder draws salary or dividend and pays personal income tax on it
- Balance of profit stays in corporation and taxed at 23%
- Or profit reduced by investment in capital equipment
- Or profit reduced by interesting investments (rental property, vintage cars, fine wine)
- Additional dividends can be arranged (to cover children education costs etc.)
- Money withdrawn after retirement

1.b. Individual Incorporation Incorporating

- Determine what type and scope of business: (eg. provincial, national, international – different rules for each).
- File (individually or via Lawyer)
 - Articles of Incorporation
 - "Initial Registered Office Address and First Board of Directors" form
 - Enclose filing fee (Federal \$200 online, \$250 by mail, fax or in person)

1.b. Individual Incorporation

Incorporating



Business Development Centre provides complete business incorporation services for <u>Federal (Canada)</u>, <u>Alberta</u>, <u>British Columbia</u>, <u>Ontario</u> and <u>Saskatchewan</u> corporations.

If you are looking to register a sole-proprietorship or a partnership, please $\underline{follow\ this\ link.}$

For specific information related to your location, please select one of the following jurisdictions.

Alberta

The main advantage of registering in Alberta is a that Alberta businesses enjoy among the lowest business taxes in Canada. Alberta's business tax advantage results from low corporate income tax rates, no capital tax, no general sales tax, no payroll tax, and the lowest gasoline tax among the provinces.

British Columbia

The main advantage of registering a BC Corporation is that BC Business Corporation Act allows for non-resident directors. This allows a non-resident to establish presence in Canada.

Federal (Canada)

The main advantage of registering a Federal Corporation is increased name protection and ability to operate in multiple



Are you starting a new business?

Need to know what steps to take?

> Get your own step-by-step

1.b. Individual Incorporation Incorporating

Sample Article of Incorporation

- http://www.ic.gc.ca/eic/site/cd-dgc.nsf/eng/cs04851.htm
- Who can form a corporation?
- One or more individuals 18 years of age of sound mind and not in a state of bankruptcy
- A lawyer may provide valuable advice, but is not a requirement for incorporation.
- How long? Same day or next day.

1.b. Individual Incorporation Incorporating

Industry Canada			Search	Can Industry Canada	ac	
All topics Just for businesse	s Just for consumer	s Forms, reports, guides		Industry conduc	Jean	
Home > Corporations > Corporations Car	nada > Business Corporations	Fees and Service Standards				
Corporations Canad	la					
perenterie sentere						
Business Corporations	Fees and Service Standards - CBCA					
Forms						
Fees and Service Standards	1 Note:					
Not-for-profit Corporations	 Same Day/Next Day Service means that, when an application is received before 1:00 pm on a business day, the related certificate will be issued the same day. If an application is received after 1:00 pm, the related certificate will be issued the next business day. By Paper means that the document was received by mail, fax or email attachment (i.e., not through the Online Filing Centre). Information on how to file a CBCA application with Corporations Canada. 					
Cooperatives						
Boards of Trade						
Boards of Trade						
	5. Information	on <u>now to me a CDCA applicatio</u>	m with corporation			
Name a Corporation						
Name a Corporation Search for a Federal Corporation	Fees and Service St	andards			-	
	Fees and Service St	andards		Service Standa	rds	
Search for a Federal Corporation Online Filing Centre	Fees and Service St	andards Fee Services	Fees	Service Standa (business day	s)	
Search for a Federal Corporation Online Filing Centre Railway Documents	Fees and Service St		Fees		s) By	
Search for a Federal Corporation Online Filing Centre	Fees and Service St Annual return		Fees \$20	(business day		

1.b. Individual Incorporation

Incorporating

Fees and Service Standards Service Standard (business days)					
Fee Services		Fees	Online Filing Centre	By Pape	
Annual return	Filed online	\$20	Filed on submission	N/A	
	Filed by paper	\$40	N/A	5	
Incorporation	Filed online	\$200	Same Day/Next Day Service	N/A	
	Filed by paper	\$250	N/A	5	
Certificate of compliance or certificate of existence		\$10	1	1	
Amendment of articles		\$200	Same Day/Next Day Service	5	
Revival of a dissolved corporation		\$200	N/A	5	
Continuance (import) into the CBCA		\$200	Same Day/Next Day Service	5	
Letter of satisfaction for continuance to another jurisdiction (export)		\$200	N/A	5	
Restated articles when not submitted with articles of amendment		\$50	N/A	5	
Amalgamation		\$200	1	5	
Arrangement		\$200	N/A	5	
Revocation of the intent to dissolve		\$50	Auto-returned	5	
Correction (no fee whe Corporations Canada)	n the error was made solely by	\$200	N/A	20	
Exemption		\$250	N/A	30	
Copies of documents (active corporations)		\$1 per page	N/A	1	
Copies of documents (inactive corporations)		\$1 par page	N/A	6	
Certified copies of documents (active corporations)		\$35	N/A	1	
Certified copies of documents (inactive corporations)		\$35	N/A	6	

2. Partnership: Description

- One step up (from sole proprietorship) in size and complexity
- Legally "the relationship between two or more persons carrying on business in common with a view to a profit"
- Not a separate legal entity
- All partners share:
 - in losses and revenues on equal basis unless agreed otherwise
 - Joint and several liability

2. Partnership: Description (cont'd)

- May enter contracts, sue, or be sued under the firm/business name
- Duty to render accounts
- Full disclosure of partnership information
- Duty of partner to not compete with partnership
- Each partner must account for any benefits received without consent of the other partners

2. Partnership: Formation

- Relatively simple and inexpensive to set up
- Similar to Sole Proprietorship.
- Formed by agreement or conduct (action).
- May be a partnership whether you intend to or not (eg. Common-law relationship).
- Free to structure partnership as partners see fit
- Share of contributions in and profits out
- Management: decision making, disputes settled

2. Partnership: Agreement – Items to Consider

- Location
- Date of
 commencement
- Partner contribution
- Division of responsibilities
- Division of ownership
- Voting strength
- Voting majority

- Partner salaries **Record** keeping Dissolution plan Plan for incapacitated partner (option to purchase, spouse continue as a partner, close
 - , business)

2. Partnership: Advantages

- Broader skill base
- Deeper resources (eg. \$\$)
- More contacts
- Share the risks associated with the business
- Share the responsibilities of management

2. Partnerships: Disadvantages

- No limit to liability
 - Liability to third parties, such as creditors, same as a sole proprietor
 - Each partner fully liable for the acts of their partners (jointly and severally liable)
- Inability to transfer ownership
- Difficult to raise capital
- Profit of partnership taxed as personal income.

2.a. Limited Partnerships:

- Consists of one or more general partners (GPs) and one or more limited partners (LPs)
- GPs are in the same legal position as partners in a conventional partnership
 - management control
 - share profits of the firm in predefined proportions
 - joint and several liability for the debts of the partnership.

2.a. Limited Partnerships:

- LPs have limited liability only liable on debts incurred by the firm to the extent of their registered investment and have no management authority
- GPs pay the LPs a return on their investment (similar to a dividend)
- Only GPs are authorized to transact business

2.a. Limited Partnerships:

- LPs should ensure their name is not used in the partnership name
- LPs involved in the control of the business may find themselves elevated to general partners

2.b. Limited Liability Partnerships

- Partnership where some or all partners have limited liability
- Exhibits elements of partnerships and corporations
- One partner is not responsible or liable for another partner's misconduct or negligence
- In some countries, an LLP must also have at least one GP with unlimited liability.

3. Corporations: Description

- Legal entity of "person" separate and apart from shareholders
- Shareholders own the corporation through shares and appoint directors
- Income and losses are separated from the owners (shareholders)
- Directors oversee management of the corporation
- Directors appoint the company officers
- Officers manage the day to day operation of the corporation

3. Corporations: Formation

- Created by fulfilling the formal requirements of either a federal or provincial statute (recall need to determine scope and location of business)
- Foreign corporations can be recognized under federal and provincial statutes
- Cost filings and incorporation
- Residency where are the directors

3. Corporations: Formation - Jurisdiction

- Federal corporations can carry out business throughout Canada
- Provincial corporations can only carry on business as a right in own province
- Foreign corporations carrying on business in the province must register

3. Corporations: Formation - Requirements

- Name requirements
- Name reservation
- File incorporation documents
- Have registered and record offices
- Issue shares
- Appoint directors

3. Corporations: Advantages

- Shareholders (owners) have limited personal liability
- Liability limited to the value of shares purchased in the corporation
- Corporation is immortal
- Ability to raise capital
- Taxed independently of shareholders
- Potential tax benefits

3. Corporations: Disadvantages

- Limits on transferring money (profits) to share holders
- Two levels of tax
- Overhead cost of incorporation (cost of filing, shareholder meetings, preparation of financial records, appointment of auditor, keeping minutes, etc.)
 Filing requirements

3. Corporations: Corporate Governance

- Shareholders participate in management through election of directors
- Directors are responsible for the management of the corporation
- Directors have exclusive power to manage the corporation – subject to any shareholder agreements

3. Corporations: Criteria for Directors

- Must be at least one director
- Federal corporations must have 25% of directors resident in Canada
- Directors must:
 - have no criminal record
 - not be bankrupt.
 - be 18 or over

3. Corporations: Director's Duties

- Directors have a duty to act:
 - With honesty
 - in good faith and the best interest of the corporation (i.e. avoid conflicts of interest, employ full disclosure)
 - with care, diligence and skill of a reasonably prudent person

3. Corporations: Directors' duties to whom?

- Directors have a responsibility to:
 - At common law, has only a duty to the corporation
 - Employees
 - Creditors (including shareholder).

3. Corporations: Shareholder Agreements

Specify shareholders rights, such as:

- Restriction on share transfer
- Rights to appoint directors
- Control sale of shares (on death)
- Allotment of shares
- Voting rights for selecting directors
- Who can be a shareholder

Other forms of Organization

- Joint ventures essentially partnerships
 Trusts
- LLC simplicity to set up, fewer formal requirements than a corporation, finite life, limited personal liability.

- Angel Investors:
 - Typically for a very early start-up and just to get it off the ground or to the next level of fund raising. (eg. Shark's Den TV show).
 - Typically a very high level of risk and a corresponding high level of potential return.

- Private Placement:
 - Friends and family who have relatively deep pockets and who want to help out.
 - Typically informal but it can lead to formal arrangements.
 - Absence of formal arrangements can lead to problems if the venture is successful or if it fails.

- Private Limited Company:
 - Typically a small to medium sized company where there are a limited number of partners or shareholders.
 - Any financial arrangements need to have formalized agreements in place to avoid potential for serious legal difficulties.
 - Typically at a high rate of return, but may be at a lower rate of return (sweetheart deal) for some other negotiated reason.

- Public Company:
 - For example a Bank or other lending institution.
 - Typically they will want a "guarantor" or some collateral to back up the loan (i.e. that they can seize and cash-in to recoup their losses if the venture is not successful).
 - May want to have shares in the company in exchange for the loan.

Setting up your own business

MECH 8260 & ELEX 7880

Bob Gill, P.Eng.

Based on slides and material by Alan Inglis and John Jenness P.Eng.

1. Business Name

• Use your own name.

OR

- Register with the Corporate Registry:
 - within three months of your start date.
 - Registry carries out a name search.
 - Registry approves the business name.
 - Approval of any name is at the discretion of the Registrar of Companies.
- Beware of "Restricted" words.

2. GST Registration

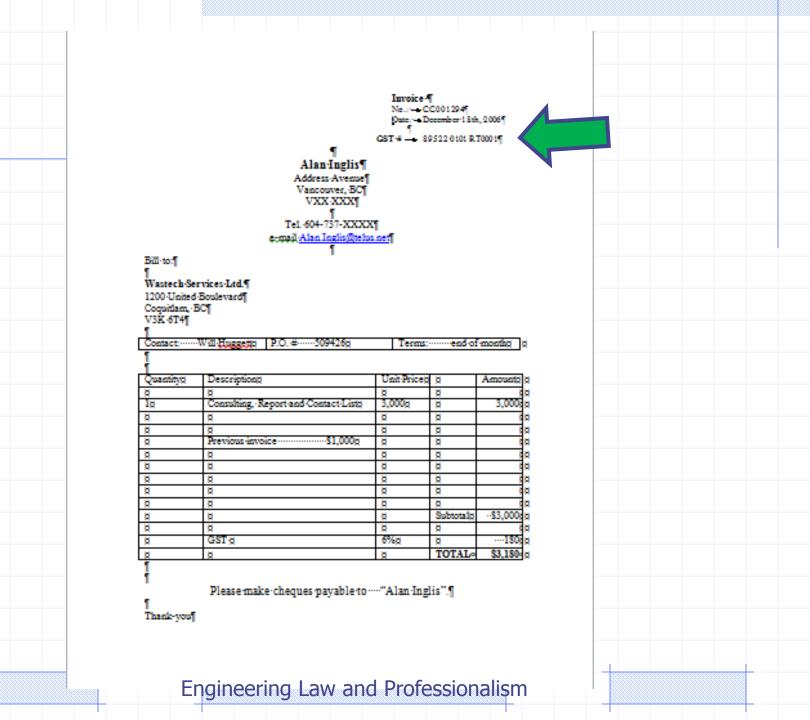
- Need a GST if Annual taxable sales are more than about \$30,000.
- Federal Business number (BN) is issued by the Canada Revenue Agency.
- <u>http://www.cra-arc.gc.ca/tx/bsnss/tpcs/gst-tps/rgstrng/menu-eng.html</u>
- On-line or at a CRA office Registration form
- Used to operate corporate income tax, import/export accounts, payroll deductions and GST/HST

2. GST Registration

Government Gouvernement of Canada du Canada			Canada	Canada.ca Services Departments Français	
Canada Rever	nue Agency	-	4	Canadä	
Individuals and families	Businesses Charities	and giving	Representatives	Search	
<u>Home</u> → <u>Businesses</u> → <u>G</u>	<u>ST/HST</u> → Register for a (GST/HST acco	unt		
Resources	Register	for a G	ST/HST a	account	
Online services					
Forms and publications	The following explain you need to do to re		to register and what	hat Video series: GST/HST Information for a New Small Business Segment 3: Who needs a	
A to Z index	 <u>Do you have to</u> How do you re 	-			
Enquiries	What is your e	ffective date of	registration?	GST/HST account?	
	_				
	Do you hav	e to regis	ster?		
	You have to register for a GST/HST account if:				
	 you provide ta: Canada in the and 		and services in commercial activity;	✓ ► ► ■ (< ◄))	
	 you no longer 	qualify as a <u>sm</u>	all supplier.	Play in larger display (12:11 min.)	
	You also have to rec	sister for a GS1	T/HST account if vou	Alternative formats and transcript	

2. GST Registration

- The BN consists of the Business number and the account identifier - 15 characters: nine digits to identify the business - two letters and four digits to identify each account a business may have - Business Number 123456789 - GST/HST account 123456789 RT 0001
- BN should appear on your invoices:



3. Bank Account

- Separate from personal accounts
- Higher bank charges!
- Banks may provide overdraft/line of credit facilities

4. Liability Insurance

Important topic that is subject of a separate session

5. Exit Strategy

- Are you building a business to sell?
 OR
- Does the business exists to facilitate you to carry out your professional work?

 Your end plan can help you decide what type of organization you need to set up.

6. Consultancy

- Very much built on your personality
 Hard to share (into a partnership)
 Can be bought into a partnership.
 Little asset value (your personality?)
- Most likely to be wound up at retirement

7. Incorporated Entity: Corporation

- Has assets and residual value (Shares)
- Initial share issue raised capital
- Which was used to invest
 - In production facilities
 - Computers
 - Land
 - Buildings
 - Inventory
 - Intellectual property

7. Incorporated Entity: Corporation

- Share holders (you and your wife) can be bought out at an agreed valuation
- Corporation continues to exist after your retirement (death).